

राष्ट्र हित !

वन्देमातरम्
विभाग हित !

अधिकारी हित !



भारतीय बीएसएनएल ऑफिसर्स एसोसिएशन BHARATIYA BSNL OFFICER'S ASSOCIATION



राष्ट्रीय विचार धारा

(Reg. No S/1256/2015 under Act XXI of 1860)

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No. BBOA CHQ/ Welfare/ 26 th BSNL Foundation Day/ 2026/ 43 Dated 01.10.2026

To,

The Hon'ble Chairman & Managing Director
Bharat Sanchar Nigam Limited (BSNL)
Bharat Sanchar Bhawan, Janpath New Delhi-110001

Subject: Heartiest greetings on BSNL Foundation Day, appreciation for the positive amendment in TA/DA Rules, and request for expediting the process relating to the 3rd PRC.

Respected Sir,

At the outset, on the auspicious occasion of the 26th Foundation Day of BSNL on 1st October 2026, the Bharatiya BSNL Officers Association (BBOA), a national-ideology organisation, conveys its heartiest congratulations and best wishes to you, all officers and employees and retirees of BSNL, and their families.

BSNL, besides being an important Public Sector Undertaking in the country's telecommunications sector, is also an important institution connected with the establishment of the Department of Telecommunications and the larger spirit of public service. The contribution of BSNL's officers and employees in strengthening the nation's communication infrastructure has always been significant. On this proud occasion, BBOA extends its best wishes for the continued progress, strength and bright future of BSNL.

On this occasion, the recent positive step taken by BSNL in amending the TA/DA Rules, thereby providing relief to officers and employees, is highly appreciable. This decision reflects the sensitivity of the BSNL Management and its positive approach towards the welfare of its employees. On behalf of the Bharatiya BSNL Officers Association (BBOA), we convey our sincere appreciation and gratitude for this initiative.

We are confident that, along with this positive initiative, necessary momentum will also be given to another important matter concerning the BSNL family, namely the Third Pay Revision Commission (3rd PRC).

With regard to the 3rd PRC, as per the applicable norms, a 15% fitment was expected with effect from 01.01.2017. In 2018, efforts were made to arrive at an understanding for a 5% fitment instead of 15%, and representatives of certain employee organisations were invited for discussions in this regard. At that time, employee organisations had also expressed their reservations and disagreement.

P.T.O

Today, the circumstances and the overall situation have changed. In our humble view, leaving behind the circumstances and differences of that time, the matter should now be taken forward through a broad-based, fair and positive approach, keeping in view the larger interests of the entire BSNL family and through constructive dialogue. If differences that arose at a particular point of time have had an impact on the entire BSNL family, their resolution should also be pursued positively, keeping the collective interest of the entire BSNL family in mind.

BBOA has full confidence that, just as the positive initiative regarding TA/DA has strengthened the atmosphere of trust between the BSNL Management and its officers and employees, a meaningful initiative will also be taken at the earliest with regard to the 3rd PRC.

Progress on the 3rd PRC will not only generate new energy, enthusiasm and confidence among BSNL officers and employees, but will also serve as an important step towards further strengthening mutual trust between the BSNL family and the Management.

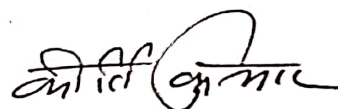
Therefore, on the proud occasion of BSNL's Foundation Day, BBOA respectfully requests that the pending work relating to the 3rd PRC may kindly be accorded priority and necessary steps may be taken to expedite the process towards a positive decision in this regard.

We are confident that, under your leadership, BSNL will continue to move forward together with its officers and employees and that positive decisions in the interest of employees will continue to be taken, alongside making BSNL stronger, more efficient and more competitive.

Once again, we convey our heartiest congratulations and best wishes on the 26th Foundation Day of BSNL.

With warm regards and sincere thanks,

Yours sincerely,



(Kirti Kumar Sharma)
General Secretary (BBOA)

Rajender Singh Tushir 01-10-2026

(Rajender Singh Tushir)
Chairman - Patron (BBOA)

Copy to:

1. Hon'ble Prime Minister of India, Seva Teerth, New Delhi-110011
2. Ministry of Communications, Government of India, Sanchar Bhawan, New Delhi-110001
3. Secretary, Department of Telecommunications (DoT), Sanchar Bhawan, New Delhi-110001
4. Director (HR/Finance), BSNL, Janpath, New Delhi-110001